“Leadership is not a job description - it is being...in action”

- The Overtone Effect

An overtone begins with ______
Personal Mastery is the discipline of personal growth and learning and is a life-long ____________

Where to Begin? Self-Awareness:
Who are you?
How willing are you? (1-10) __________

The Paradigm Shift:
• BE DO HAVE vs. DO HAVE BE
• Outside in to Inside Out

RECAP: THE OVERTONE APPROACH IS A GENERATIVE APPROACH

GENERATIVE:
Having the power or function of generating, originating, producing or reproducing

THE OVERTONE APPROACH → MOVING THOUGHT TO ACTION

“There’s nothing more powerful you can do to encourage others in their quest for personal mastery than to be serious in your own quest”

– Peter Senge, The Fifth Discipline
**Leadership BEING Reflection**

My Growing Edges

___________________________________________________________________

___________________________________________________________________

_____________________________

**LEADING WITH INTENTION**

Alignment

Generative Mindset

Creating vs. Reacting

Managing Interference:

Bitsy Fairhaven

BUILDING RESILIENCY (Filling your RBA)

___________________________________________________________________

CARING WITHOUT CARRYING

___________________________________________________________________

and in closing:

“Leadership does not exist in a vacuum. It always operates in context, in relationship. While leaders may lead by virtue of who they are, leaders also create value by virtue of their relationships.” – Kevin Cashman, Leadership from the Inside Out

The paradox: we have to look deeply at the “I” to be an authentic leader yet we must connect deeply with the “we” to lead...

AND...it all begins with YOU. Just BE it!

**SPECIAL EVENT - BOOK SIGNING: The Overtone Effect and Harmony from the Inside Out**

*****During Dinner – in the Cafeteria*****

Pick up Jan Carley’s books at special HCNW prices, get them autographed and chat with Jan

Prices: The Overtone Effect $20, Harmony from the Inside Out $15 (OR – both books for $30)